

## Curriculum Vitae

**Dr. Hamzah Al-Mawali**

**Director of Financial Affairs**  
Associate Professor of Accounting  
The University of Jordan



---

### PERSONAL INFORMATION

---

Full Name: Hamzah Hussein Khalaf Al-Mawali

Nationality: Jordanian

Address: Department of Accounting  
School of Business, The University of Jordan  
P.O. Box 11942, Amman, Jordan.

Tel : +962 6-5355 000 Ext. 42188

Fax: +962 6-5355 522

**Mobile:** +962(0) 775 772 774

Official E-mail: [h.almawali@ju.edu.jo](mailto:h.almawali@ju.edu.jo)

Personal E-mail: [hamza\\_almawali@yahoo.com](mailto:hamza_almawali@yahoo.com)

University URL: <http://eacademic.ju.edu.jo/H.AIMawali/default.aspx>

Google Scholar URL: <https://scholar.google.com/citations?user=psbYWNkAAAAJ&hl=en>

Research Gate: [https://www.researchgate.net/profile/Hamzah\\_Al-Mawali](https://www.researchgate.net/profile/Hamzah_Al-Mawali)

ORCID: <http://orcid.org/0000-0003-1657-6138>

Linkedin: <https://jo.linkedin.com/in/hamzah-al-mawali-phd-2a902511/de>

---

## PROFILE SUMMARY

---

An accomplished academic with several years of experience in learning, training and research across the Jordanian and Emirati Universities. I have a wide exposure to different research problems, a proven understanding of Strategic Management Accounting issues and a good research track record in the fields of Management accounting, Strategic Accounting information usage performance measurement and management systems. I am working on research projects involving external collaborators from the industry and other universities. My research interests include (but not limited to): Strategic Management Accounting, Environmental and Sustainability Accounting, Balanced Scorecard, Auditing, Contingency Theory, Fuzzy set theory, Hybrid Methodologies. I have a strong interest in consulting, training and other activities to serve the society and community.

I have a strong interest in continuous teaching and learning by implementing blended and flipped learning techniques, as well as research. I have been involved in teaching/learning Accounting subjects at the undergraduate and postgraduate levels, course coordination, material development, assessing, mentoring and coaching students and ensuring the compliance with the academic, regulatory and operational health and safety guidelines.




---




## EDUCATION AND QUALIFICATIONS

---

<b>PhD in Accounting</b>	University of Sciences, Malaysia (USM) – Malaysia Thesis Title: <i>Customer Accounting Information and Jordanian Service Companies' Performance; Examining the Role of Perceived Environmental Uncertainty as a Moderator.</i>  <i>QS rank=143 (<a href="#">source... click here</a>)</i>
<b>MSc in Accounting</b>	Arab Academy for Banking and Financial Sciences- Jordan.
<b>BA in Accounting</b>	Yarmouk University- Jordan.

## ADMINISTRATIVE WORK EXPERIENCE

Position	Main Responsibilities and Achievements
 <p>Director of Financial Affairs Unit The University of Jordan. Amman – Jordan</p> <p>Sept. 2020- Now</p>	<ul style="list-style-type: none"> <li>• Oversees all financial Affairs in the University, including;               <ul style="list-style-type: none"> <li>○ Tuition and other Fees.</li> <li>○ Expenditure transactions.</li> <li>○ Payrolls and Tax deductions.</li> <li>○ Profit and investment centers.</li> <li>○ Manage and monitor Cash Flow.</li> <li>○ Budgeting and internal control.</li> </ul> </li> <li>• Head of Budget committee</li> <li>• Member of University of Jordan’s Council</li> <li>• Deputy chair of central Tendering Committee</li> <li>• Member of Legislation Committee</li> <li>• Member of Investment Committee</li> <li>• Member of Savings Committee</li> <li>• Member of Health Insurance Committee</li> </ul>
 <p><b>Chairman of Accounting Department</b> Sept. 2017- Sept. 2020 Department of Accounting, Business School, The University of Jordan. Amman – Jordan</p>	<ul style="list-style-type: none"> <li>• Head of Accounting Department’s Council</li> <li>• Head of Quality Assurance committee</li> <li>• Head of Research and Graduate Studies committee</li> <li>• Member of School of Business’ Council</li> <li>• Oversees and monitor all issues related to the department.</li> <li>• Review and update the following programs:               <ul style="list-style-type: none"> <li>○ Master in Accounting- Thesis track.</li> <li>○ Master in Accounting- Comprehensive exam track.</li> <li>○ MBA in Accounting- Thesis track.</li> <li>○ MBA in Accounting- Comprehensive exam track.</li> <li>○ Bachelor in Accounting</li> </ul> </li> <li>• Develop the following postgraduates course :               <ul style="list-style-type: none"> <li>○ Strategic Management Accounting.</li> <li>○ Accounting For MBAs.</li> </ul> </li> <li>• <b>blended learning</b> to the following courses:               <ul style="list-style-type: none"> <li>○ Accounting information System- Master Level.</li> <li>○ Audit (1).</li> </ul> </li> </ul>
 <p><b>Quality Assurance Coordinator</b></p>	<ul style="list-style-type: none"> <li>• Oversees and monitor all issues related to the local and international accreditations (including AACSB) and quality assurance for undergraduate and postgraduate programs offered by the department of Accounting.</li> <li>• Implement AACSB’s accreditation standards.</li> <li>• Review and update the Program objectives and Program</li> </ul>

<p>Jan. 2017- Spt. 2020 Department of Accounting, Business School, The University of Jordan. Amman – Jordan</p>	<p>Learning Outcomes (PLOs) for undergraduate and postgraduate programs.</p> <ul style="list-style-type: none"> <li>• Review and update the Courses Learning Outcomes (CLOs).</li> <li>• Map and grid CLOs with PLOs.</li> <li>• Review and check all course files and courses reports.</li> <li>• Prepare and update the credential file for all faculty in the department.</li> </ul>
<p> الجامعة الأمريكية في رأس الخيمة American University of Ras Al Khaimah</p> <p><b>Financial Advisor to the President</b> Sept.2013-August 2015 American University of Ras Al Khaima, UAE.</p>	<ul style="list-style-type: none"> <li>• Review and update the purchasing manual.</li> <li>• Review the Authority Matrix.</li> <li>• Align purchasing manual with Authority Matrix.</li> <li>• Review the disbursement policy.</li> <li>• Respond to the governmental external auditor.</li> <li>• Prepared feasibility studies.</li> <li>• Established an internal control system for the university.</li> </ul>
<p> الجامعة الأمريكية في رأس الخيمة American University of Ras Al Khaimah</p> <p><b>Accounting Program Coordinator</b> Nov.2015- Jan. 2017 Department of Accounting, School of Business, American University of Ras Al Khaima, UAE.</p>	<ul style="list-style-type: none"> <li>• Oversees the daily operations of the program.</li> <li>• Work with faculty to determine the library materials and instructional technology required to support all of the Accounting courses.</li> <li>• Work with faculty members to modify the courses and teaching/learning strategies so that students can achieve the expected outcomes.</li> <li>• Map and grid program learning outcomes with course learning outcomes.</li> <li>• Prepare courses schedule.</li> <li>• Prepare final exam schedule</li> </ul>
<p> الجامعة الأمريكية في رأس الخيمة American University of Ras Al Khaimah</p> <p><b>Serve as a member of the following committees:</b> American University of Ras Al Khaima, UAE</p>	<ul style="list-style-type: none"> <li>• SACSCOC<sup>1</sup> Accreditation Leadership Committee (2015- 2017) <sup>1</sup> <i>Southern Association of Colleges and Schools Commission on Colleges. USA.</i></li> <li>• AACSB<sup>2</sup> Planning Committee (2015-2017) <sup>2</sup><i>Association to Advance Collegiate Schools of Business</i></li> <li>• Search Committee of Dean of School of Business (2015/2016)</li> <li>• MBA Committee (2014/2015)</li> <li>• Budget Committee (2013- 2017)</li> <li>• Tendering Committee (2013- 2017)</li> <li>• General Education Committee (2013-2014)</li> <li>• Research Committee (2014- 2017)</li> <li>• Ad-Hoc Committee to Recruit Registrar</li> <li>• University Disciplinary Committee (for Staff).</li> </ul>

---

## CURRICULUM DEVELOPMENT EXPERIENCE

---

Higher Education Programs Accreditation Experience with the following accreditation bodies:

- Accreditation and Quality Assurance Commission for Higher Education Institutions- Jordan.
- Commission for Academic Accreditation (CAA) - UAE.
- Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) - USA.

- Association to Advance Collegiate Schools of Business (AACSB) – International.

**I was involved in developing the following accredited programs at:**

- **The University of Jordan**

Program	Accreditation Bodies
1. B.A in Accounting 2. MA in Accounting 3. MBA in Accounting	AQACHEI- Jordan AACSB – International. ACCA- UK

- **American University of Ras Al-Khaimah, UAE:**

Program	Accreditation Bodies
4. B.S in Accounting 5. B.S in Finance 6. Business Administration 7. Master Business Administration (MBA) 8. Executive Master Business Administration (EMBA)	(CAA) - UAE. (SACSCOC) - USA. (AACSB) – International.

---

## TEACHING EXPERIENCE

---

**Associate Professor ( January 2020- Present),** Department of Accounting, School of Business, University of Jordan

**Assistant Professor (January 2017- January 2020),** Department of Accounting, School of Business, University of Jordan

Courses Taught:

**Postgraduates**

- Research Methods for Accounting
- Advanced Accounting Information System (*Blended*).
- Advanced Managerial Accounting
- Audit (*Blended*).
- Financial Statements Analysis

**Undergraduates**

- Accounting Information System
- Research Methods for Accounting
- Managerial Accounting
- Audit
- Seminar in Accounting



January 2017- Present

**Assistant Professor**, Department of Accounting, The American University of Ras Al Khaimah, UAE.



الجامعة الأمريكية في رأس الخيمة  
American University of Ras Al Khaimah

August 2013- January 2017

Courses Taught:

**Postgraduates**

- Project Cost Accounting and Finance
- Financial and Managerial Accounting
- Research Methodologies for Business (*For E-MBA Students*).

**Undergraduates**

- Accounting Principles (*Flipped Learning*)
- Managerial Accounting
- Cost Accounting (*Flipped Learning*)
- Financial Accounting and Managerial Decision Making

---

**Assistant Professor**, Accounting Department, The Hashemite University, Jordan.



الجامعة الهاشمية  
The Hashemite University

Sep,2012- August, 2013

Courses Taught:

**Postgraduates**

- Advanced Accounting Information System

**Undergraduates**

- Accounting Principles ( 1& 2)
- Advanced Accounting
- Corporate Accounting

---

## RESEARCH AND SCHOLARLY ACTIVITIES

---

**Journals:**

**In Process:**

- Critical Determinant Factors of Audit Fees: Fuzzy DEMATEL Approach, Submitted to “*Competitiveness Review*” (3<sup>rd</sup> round). **(Emerald, SCOPUS, Q1)**.
- Identifying and Ranking the Critical Success Factors of Fintech Adoption; A Fuzzy DEMATEL Approach, Submitted to “*Competitiveness Review*”, (3<sup>rd</sup> round). **(Emerald, SCOPUS, Q1)**.
- The Readiness of Jordanian-listed Firms toward CAATTs Application in the Post Covid-19 Epidemic period. Submitted to “*Journal of Financial Reporting and Accounting.*” (2<sup>rd</sup> round). **(Emerald, SCOPUS, Q1)**.

**Published:**

1. **Al-Mawali, H.** (2023). Proposing a Strategy Map Based on Sustainability Balanced Scorecard and DEMATEL for Manufacturing Companies. *Sustainability Accounting*,

2. Al Natour, A. R., **Al-Mawali, H.**, Zaidan, H., & Said, Y., (2023). The role of forensic accounting skills in fraud detection and the moderating effect of CAATTs application: evidence from Egypt. *Journal of Financial Reporting and Accounting*. (ahead of the print). **Emerald, SCOPUS, Q1**.
3. Al Natour, A. R., Al-Qadi, N. S., Meqbel, R., Zaidan, H., **Al-Mawali, H.**, & Al-Okaily, M. (2023). The Role of Privatization in Sustaining Auditor Independence: Evidence from the Developing Markets. *Sustainability*, 15(8), 6350. **(SCOPUS, Q1)**.
4. **Al-Mawali, H.**, Al Natour, A. R., Zaidan, H., Shishan, F., & Rumman, G. A. (2022). Examining the Factors Influencing E-Tax Declaration Usage among Academics' Taxpayers in Jordan. *Informatics*. Vol. 9, No. 4, p. 92. **(SCOPUS, Q1)**.
5. Alshurafat, H., **Al-Mawali, H.**, & Al Shbail, M. O. (2022). The influence of technostress on the intention to use blockchain technology: the perspectives of Jordanian auditors. *Development and Learning in Organizations: An International Journal*, Vol. 37, No. 3. **(SCOPUS, Q2)**.
6. Zaidan H., Hijleh H.A., **Al-Mawali, H.**, Natour A.R.A., Al-Okaily M. (2022). Influence of Liquidity, Solvency on Banks' Profitability: The Moderating Role of Net Revenues. In: Musleh Al-Sartawi A.M.A. (eds) Artificial Intelligence for Sustainable Finance and Sustainable Technology. ICGER 2021. Lecture Notes in Networks and Systems, vol 238. Springer, Cham. <https://doi.org/10.1007/978-3-030-934>. **(SCOPUS)**.
7. Al-Okaily,A., Al-Okaily, M., Ping,T., **Al-Mawali, H** & Zaidan, H. (2021). An empirical investigation of enterprise system user satisfaction antecedents in Jordanian commercial banks. *Cogent Business & Management*, 8 (1). **(SCOPUS;Q2, ISI)**.
8. **Al-Mawali, H.** (2021). Environmental cost accounting and financial performance: The mediating role of environmental performance. *Accounting*, 7(3), 535-544. **(SCOPUS)**.
9. Tahat, A., **Al-Mawali, H.**, Tahat, Y. (2021). The Value Relevance of the Financial Statements' Information: The Moderating Role of the Board of Directors. *Jordan Journal of Business Administration*, 17(2), 177-193. **(SCOPUS)**.
10. Tayyem, A., & **Al-Mawali, H.** (2020). Intellectual Capital Efficiency and Corporate Market to Book Value of Non-Financial Firms Listed In Amman Stock Exchange. *International Journal of Scientific & Technology Research*, 9(4), 1857-1864. **(SCOPUS)**.
11. AL-Momani, M., & **Al-Mawali, H.** (2019). Does Accounting Conservatism Mitigate the Operating Cash Flows Downside Risk? *The Journal of Social Sciences Research*, 5(2), 472-483. **(SCOPUS)**.
12. **Al-Mawali, H.**, Al Sharif, A, Aburumman,G., Kerzan, F. (2018).Environmental Strategy, Environmental Management Accounting and Organizational Performance: Evidence from



UAE Market. *Journal of Environmental Accounting and Management*. 21(2). **(SCOPUS)**.

13. Al-Shbiel, S., Ahmad, M., Al-Shbail, A., **Al-Mawali, H.**, M., Al-Shbail (2018). The Mediating Role of Work Engagement in the Relationship between Organizational Justice and Junior Accountants' Turnover Intentions. *Academy of Accounting and Financial Studies Journal*, 22 (1). **(SCOPUS)**.
14. Kerazan, F., Abu Rumman, G., **Al Mawali, H.**, Allozi, N. (2018). The Impact of Corporate Governance upon the Performance Level of Jordanian Public Joint Stock Industrial Companies through Using the Balanced Scorecard. *Journal of Social Sciences (COES&RJ-JSS)*. 7 (1).
15. Almaharmeh, M. I., **Al-Mawali, H.**, & Obeidat, G. (2018). Mandatory IFRS Adoption and Analyst Coverage: Evidence from the UK. *Modern Applied Science*, 12(11).
16. Alkurdi, A. Taha, Y., **Al-Mawali, H.** (2017). The Effect of Governance Attributes on Corporate Dividend Payouts Policy: Evidence from Jordan. *International Journal of Corporate Governance*. 8(3/4). 313-343. **(listed in ABDC, B)**.
17. **Al-Mawali, H.**, TD, Lam (2016). Customer Accounting and Environmental Uncertainty: Sequential Explanatory Study. *International Review of Management and Marketing*, 6(3). 532-543. **(SCOPUS)**.
18. Alshammari, M., Al Qaied, B., **Al-Mawali, H** (2016). What Drives Employee's Involvement and Turnover intention: empirical investigation of factors influencing employee involvement and turnover intentions. *International Review of Management and Marketing*, 6(2). 298-306. **(SCOPUS)**.
19. **Al-Mawali, H.** (2015). Strategic Management Accounting Usage, Environmental Uncertainty and Organizational Performance. *European Journal of Business and Management*, 7(18), 219-226.
20. **Al-Mawali, H.** (2015). Contingent factors of Strategic Management Accounting. *Research Journal of Finance and Accounting*, 6(11), 130-137.
21. **Al-Mawali, H.**, & Al-Shammari, H. (2013, July). Strategic Management Accounting Usage, Perceived Environmental Uncertainty and Organizational Performance. In *Competition Forum* (Vol. 11, No. 2, p. 220). American Society for Competitiveness.
22. **Al-Mawali, H.**, (2013). The Effect of Firm Size on the Customer Accounting Information Usage; Evidences from Jordan. *International Journal of Business and Innovation*, 1(1), 16-24.
23. **Al-mawali, H.**, Amoush, A. (2013). Customer Accounting Information Usage: A Mixed-Method Study. *Interdisciplinary journal of contemporary research in business*, 5(6), 392-403.
24. **Al-Mawali, H.** (2013). Performance consequences of management accounting system



information usage in Jordan. *Business and Economic Horizons*, 9(1), 22-31. **(SCOPUS)**.

25. **Al-Mawali, H.**, Al-Shbiel, S. (2013) Comprehensive Evaluation of Jordanian Companies' Performance; A Sequential Explanatory Study. *Journal of Accounting, Business and Management*, 20(1), 28-34.
26. **Al-Mawali, H.**, Zainuddin, Y., and Noor Nasir, K. (2012). Customer Accounting Information and Organizational Performance. *Business Strategy Series Journal*, 13(5), 215-223. **(SCOPUS)**.
27. Al-Shbiel, S., **Al-Mawali, H.** and, Al-Fageer, R. (2010). The Global Financial Crisis from the Perspective of Islamic Law and Economic Theory: Analytical Empirical Study. *Journal of Accounting and Business*. 10(1), 35-44.

#### Conferences:

28. **Al-Mawali, H.** (2020). Management Accounting Systems, Task Uncertainty and Managerial Performance in Small and Medium Enterprises. 35<sup>th</sup> International Business Information Management Association conference. Seville, Spain, 1-2nd April. 2020. **(ISI, SCOUPS)**. **(Online conference)**
29. Essam, M & **Al-Mawali, H.** (2020). Balanced scorecard (BSC) Usage and Financial Performance; Examining the Moderating Effect of Intensity of Competition. 35<sup>th</sup> International Business Information Management Association conference. Seville, Spain, 1-2nd April. 2020. **(ISI, SCOUPS)**. **(Online conference)**
30. AL-NSOUR, A & **Al-Mawali, H.** (2020). Organizational Performance Consequences of Accountant participation in Strategic Decisions. 35<sup>th</sup> International Business Information Management Association conference. Seville, Spain, 1-2nd April. 2020. **(ISI, SCOUPS)**. **(Online conference)**.
31. **Al-Mawali, H.** (2018). A Structural Contingency Model of the relationship among Intensity of Competition, Differentiation, and Management Accounting System: Impact on Organizational Performance. 31<sup>st</sup> International Business Information Management Association conference. Milan - Italy, 25-26<sup>th</sup> April. 2018. **(ISI, SCOUPS)**.
32. Al-Shbiel, S., and **Al-Mawali, H.** The Impact of Managerial Empowerment in the Performance of Investment Funds in the Jordanian Public Universities. The International Arab Conference on Quality Assurance in Higher Education. University of Sharjah, UAE, 3-5<sup>th</sup>, May. 2015.
33. **Al-Mawali, H.**, Customers Accounting Information and Jordanian Service Companies' Performance: Examining the Role of Perceived Environmental Uncertainty as A Moderator. The 2<sup>nd</sup> International Conference Business Dilemma: Green, Ethical, and Performance Requirements. Amman, Jordan, 27-29<sup>th</sup> May, 2014.

34. **Al-mawali, H., Al-Shammari, H.**, Strategic Management Accounting Usage, Perceived Environmental Uncertainty and Organizational Performance. The 24<sup>th</sup> annual American Society for Competitiveness (ASC) conference. Pittsburgh, USA 7-9<sup>th</sup> November. 2013.
35. **Al-Mawali, H.,**Zainuddin, Y., and NoorNasir, K., Customer Accounting Information Usage: Evidences from Jordanian Service Companies. The 2<sup>nd</sup> International Conference on Business Management and Information Sciences. Phitsanulok, Thailand 19<sup>th</sup> -20<sup>th</sup> January. 2012.
36. **Al-Mawali, H.,**NoorNasir, K. and, Zainuddin, Y. The Nature of the Relationship Between Strategic Management Accounting Information and Organizational Performance. The 9<sup>th</sup> Asian Academy of Management International Conference 2011. Penang, Malaysia. 14<sup>th</sup> – 16<sup>th</sup> October, 2011.
37. **Al-Mawali, H.,**Zainuddin, Y., and Nasir, K., Balanced Scorecard (BSC) Usage and Financial Performance of Branches in Jordanian Banking Industry. International Conference on Business, Economics, Management and Marketing. Paris, France. June 28<sup>th</sup> -30<sup>th</sup>, 2010.**(SCOUPS)**
38. Al-Shbiel, S., **Al-Mawali, H.** and, Al-Nsour, M. The Independence of Audit Committees, Material Incentives and Internal Auditing Effectiveness at Jordanian Public Industrial Companies. International Conference on Service Science, Management and Engineering, Penang, Malaysia. February 24-26<sup>th</sup>, 2010.
39. **Al-Mawali, H.**, Accounting profession in the Hashemite Kingdom of Jordan. International Conference on Social Sciences and Humanities. Penang, Malaysia. 18-20<sup>th</sup>, June 2008.
40. **Al-Mawali, H.**, The Differences in the Financial Statements of Islamic Banks and non-Islamic Banks in the Hashemite Kingdom of Jordan. International Conference on Social Sciences and Humanities. Penang, Malaysia. 18-20<sup>th</sup>, June 2008.

## ➤ Masters Theses under my supervision at The University of Jordan

1. **Aya Jazarah**, *Intellectual Capital and Cost Stickiness (Evidence from Jordan)*, April 2022
2. **حمزة ابو عيد**, *أثر الإفصاح عن المسؤولية الاجتماعية على الأداء المالي للشركات : جودة التدقيق كمتغير ملطف*، كانون الاول، 2021
3. **Bayan Al –Sarairah**, *The Effect of Product Market Competition on Audit Fees, Empirical Study on the Manufacturing Companies Listed at Amman Stock Exchange*. May 2021
4. **Haneen Al Qaisi**, *The Effect of audit client tenure, audit lag, opinion shopping, liquidity ratio and leverage on the going concern audit opinion*. April 2021.
5. **Maryam Al-Zoubi**, *the Impact of Ownership Structure and Future Performance on the Real Earnings Management*. December 2020.
6. **Hani Kreshan**, *Factors Affecting Inter- Organizational and Internal Adoption of XBRL in Jordanian Listed Companies*. August 2020.
7. **شيهان الطراونة**، *العوامل المؤثرة في سلوك التكاليف اللزجة في الشركات الصناعية المساهمة العامة الاردنية المدرجة في سوق عمان المالي 2020/8*
8. **Bayan Khaled**, *ERP system Implementation and Management Accounting Techniques: An exploratory case study in selected Jordanian companies*. May 2020.
9. **Shady Hassan**. *The Impact of Mandatory IFRS Adoption on the Cost of Equity Capital: Evidence from Jordan*. December 2019.
10. **Zaid Ayasrah**, *Financial Ratios and Corporate Governance Indicators in Corporate Failure Prediction*. April 2019.
11. **Areej Tayyem**, *The Relationship between Intellectual Capital Efficiency and Corporate Market to Book Value of Non-Financial Firms Listed in Amman Stock Exchange*. April 2019
12. **Effat Tahat**. *The Value of Relevance of the Financial Statements Information*. July 2018
13. **Assel Al-Nsour**. *The Organizational Performance Consequences of Accountant Participation in Strategic Decisions*. May 2018.
14. **Marah Al-Safadi**. *Balanced Scorecard Usage and Organizational Performance; Examining the Role of Intensity of Competition as a Moderator*. April 2018.
15. **Hiba Abu Hujileh**. *Liquidity, Solvency and Profitability Examining the Role of Net Revenues as a Moderator*. April 2018.

### Editorial Board

- Journal of Quantitative Methods ([Click here](#))
- American Journal of Business and Economics ([Click here](#))

### Review Board

- American Scholarly Research Association ([Click here](#))
- Economic and Law Review Journal ([Click here](#))

---

## • TRAINING AND COMMUNITY SERVICES

### Amman- Jordan

- Training course on Professional “**Certified Financial Manager**”. Organized by Sarah Training Centre. Summer 2018.
- Training course on **Financial Management**. Organized by Tala Abu Gazaleh University. Summer 2019.
- Training course on **Managerial Accounting**. Organized by Tala Abu Gazaleh University. Fall 2019 and spring 2020.
- Training course on **Research Methodology in Accounting**. Organized by School of Business at The University of Jordan. Spring 2019.
- Training course on **Statistical Analysis using SPSS**. Organized by Tala Abu Gazaleh University. Fall 2020.
- Training course on **Operational Management**. Organized by Tala Abu Gazaleh University. Fall 2020.

### Dubai Government - UAE

- Training course on **Strategic Planning and Investment for** municipality Dubai. Organized by Arab Expert Institute for Training and Consultation. 10- 12. Dec. 2014

### Abu Dhabi Government -UAE

- Training course on **Tender Evaluation for Abu Dhabi** municipality Organized by Arab Expert Institute for Training and Consultation. 12- 16. Oct. 2014.
- Training course on **Budgeting and cost control for non-finance staff for ADNOC** (Abu Dhabi National Oil Company) Organized by Arab Expert Institute for Training and Consultation. 8- 10. June. 2015.

### Ras Al-Khaimah Government – UAE

- **Accounting Diploma** Program Organized by Center for Continuing Education – AURAK. August 27<sup>th</sup>, until October 14<sup>th</sup>, 2015.
- Training course on **Accounting principles** (1) for Job Seekers in Ras Al Khaimah – Accounting principles (1), Organized by Center for Continuing Education –AURAK. November.2013.
- Training course on **Finance and Purchasing** for Job Seekers in Ras Al Khaimah Organized by Center for Continuing Education –AURAK. May.2014.

### ARAMCO - Saudi Arabia

- Training course on **Public Relations and Communication skills**, Kuala Lumpur – Malaysia, Park Royal Hotel, 16-20<sup>th</sup> October. 2011.

### Al-Taif University- Saudi Arabia

- Training course on, **Job Stress and Work-Related Stress**, Kuala Lumpur– Malaysia, Park Royal Hotel, 24-28<sup>th</sup> September. 2011.

- Training course on, **Internal Control Systems**, Kuala Lumpur– Malaysia, Park Royal Hotel, 11-15<sup>th</sup> September. 2011. Trainees from Al-Taif University.
- Training course on, **Balanced Scorecard as strategy implementation tool**, Kuala Lumpur– Malaysia, Park Royal Hotel, 12-16<sup>th</sup> February. 2012.

---

## AWARDS AND GRANTS

---

- Research Grant, School of Business, The University of Jordan, 2020.
- Research Grant, School of Business, The University of Jordan, 2018.
- Research Grant, School of Business, American University of Ras Al Khaimah, 2014.
- Research Grant, School of Business, American University of Ras Al Khaimah, 2013.
- Research Grant, Institute of Postgraduate Studies, The Deanship of scientific research and graduate studies. The Hashemite University, 2013.
- Ph.D. Thesis nominated for best thesis university awards, University of Sciences Malaysia, 2012.
- Graduate Assistantship, School of Management, University of Sciences Malaysia, 2011.
- Research Grant, Institute of Postgraduate Studies, University of Sciences Malaysia, 2010.

---

## SKILLS

---

### Computer Skills:

- Statistical Applications: SPSS, Smart-PLS, IBM SPSS Modeler, F-DEMATEL
- Distance Learning: Blackboard, Moodle, EduWave, Google Class Room, Zoom
- Database: Microsoft Access.
- Managing Bibliographies Applications: EndNote.
- Operating Systems: Windows.
- Office Applications: Microsoft PowerPoint, Excel, Word.

### Language Skills:

- Arabic as a mother tongue
- English: reading, writing and speaking.

---

## REFERENCES

---

- Available upon request.